

## STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

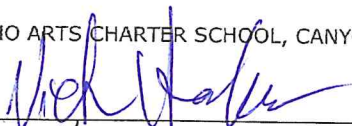
THIS CONTRACT, made this **1st** day of **June** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Paul "Nick" Harker** ("the Certified Personnel").

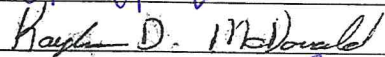
WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Eight Thousand Four Hundred Sixty-Five Dollars (\$ 48,465.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Orchestra 5-12**  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_ CERTIFIED PERSONNEL

  
\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:   
\_\_\_\_\_ ADMINISTRATOR OR CLERK

**STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 20th day of July year of 2020, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and Kathy LeCheminant ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty Thousand Dollars (\$ 40,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Kathy LeCheminant CERTIFIED PERSONNEL  
Kayla McDonald CHAIRMAN, BOARD OF DIRECTORS  
 Attest: Jacobi Collier ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 11th day of March year of 2020, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and Krista Woodel ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2020-2021 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of Forty-one thousand Dollars (\$41,000), of which 1/12 shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary K-4 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL NAMPA, STATE OF IDAHO

Krista Woodel CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest: Jadine Collins ADMINISTRATOR OR CLERK

SDE Reviewed and Approve 3/17/2020

**STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

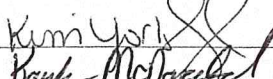
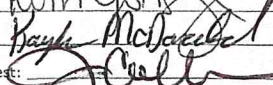
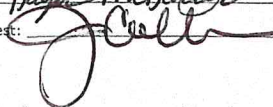
THIS CONTRACT, made this 2nd day of July year of 2020, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and Kim Yorloff ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **114 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-One Thousand Two Hundred Eighty-Six Dollars (\$ 41,286.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Instructional Coach**  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be

https://mail.google.com/mail/u/0/#inbox/rtxjTzBTPPCNMWgQrTWxsZFnqGmIKqyVImPLCWjXSCVmNihgkFmSHhXBkdkdPRFxsxI

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of May year of 2020, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and Tyler Santi ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty Thousand Dollars (\$ 40,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
 \_\_\_\_\_ CERTIFIED PERSONNEL

  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:   
 \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 11<sup>th</sup> day of April year of 2020, by and between Idaho Arts Charter School in Nampa Idaho ("the School"), and Lauren Dale ("the Certified Personnel")

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2020-2021 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of Forty one-thousand Dollars (\$41,000), of which 1/12 shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): HS Math and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, NAMPA, STATE OF IDAHO

Lauren Dale \_\_\_\_\_ CERTIFIED PERSONNEL

Kayla McDonald \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: Jane Callin \_\_\_\_\_ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this \_\_\_ day of April, year of 2020, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and Sara Peltier ("the Certified Personnel").

ARTICLE I:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2020-2021 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of Forty-thousand Dollars (\$40,000), of which 1/12 shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary K-4 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL NAMPA, STATE OF IDAHO

*Sara Peltier* CERTIFIED PERSONNEL

*Kayla McDonald* CHAIRMAN, BOARD OF DIRECTORS

Attest *Joshua Allen* ADMINISTRATOR OR CLERK

STATE OF IDAHO - IDP 2020-2021 MATHS CHARTER PERSONNEL CONTRACT

THIS CONTRACT, made this 11th day of April year of 2020, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and Miranda Lambert ("the Certified Personnel").

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of Forty-six thousand eight hundred Dollars (\$46,800), of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): IMS Math and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, NAMPA, STATE OF IDAHO

\_\_\_\_\_ 4/12/2020 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ *Kayla McQuaid* \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest: \_\_\_\_\_ *Christina Colburn* \_\_\_\_\_ ADMINISTRATOR OR CLERK



**STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5th day of May year of 2020, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and Malja Rogers ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of Forty Thousand Dollars (\$ 40,000.00), of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Malja Rogers CERTIFIED PERSONNEL  
Ray D. McDaniel CHAIRMAN, BOARD OF DIRECTORS  
 Attest: [Signature] ADMINISTRATOR OR CLERK

**STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

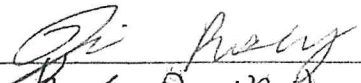
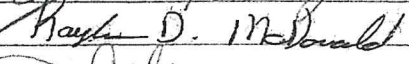
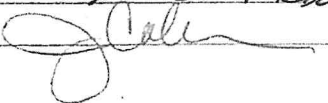
THIS CONTRACT, made this 5th day of May year of 2020, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and Jami Rushing ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Six Thousand Dollars (\$ 56,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

**STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**


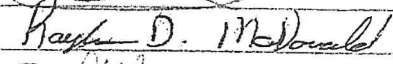
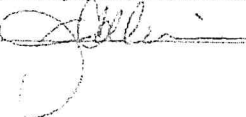
THIS CONTRACT, made this 5th day of May year of 2020, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and Dan Rushing ("the Certified Personnel").

WITNESSETH:

2. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Two Thousand Five Hundred Dollars (\$ 42,500.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
 \_\_\_\_\_ CERTIFIED PERSONNEL  
  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest:   
 \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **13th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Camilla Mowry** ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty Thousand Dollars (\$ 40,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. **Assignment(s): Elementary K-6**  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Camilla Mowry CERTIFIED PERSONNEL  
Kaysa McDonald CHAIRMAN, BOARD OF DIRECTORS  
Attest: Jadine Allen ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 9th day of March year of 2020, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and Mary Smith ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2020-2021 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of forty-one thousand Dollars ( \$41,000 ), of which 1/12 shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary K-5 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL - NAMPA, STATE OF IDAHO

Mary Smith CERTIFIED PERSONNEL

Kayla McDonald CHAIRMAN, BOARD OF DIRECTORS

Attest: Joshua Collier ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Chris Canfield** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty Thousand Dollars (\$ 40,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **Drama**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ *Ray D. McDonald* CHAIRMAN, BOARD OF DIRECTORS  
 Attest: *Carlin Cull* \_\_\_\_\_ ADMINISTRATOR OR CLERK

STATE OF IDAHO: STANDARD Charter ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 2nd day of April year of 2020, by and between Idaho Arts Charter School, Nampa, Idaho ("the School"), and Bret Young ("the Administrator").

WITNESSETH:

That the School hereby employs said Administrator to perform the duties of Primary Campus Vice Principal, so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year beginning in the month and day of August 3rd, year of 2020, through the month and day of June 8th, year of 2021, at a base salary of Sixty-eight thousand dollars (\$68,000) per year, plus any additional annual increments, and such other monetary benefits accorded by the School employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$5,666.66 on the 25th day(s) of each month beginning in August, year of 2020, to July, year of 2021, inclusive.

In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Idaho Arts Charter School Primary Campus, Nampa, Idaho on August 5th, in the year 2020, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

The School shall review this Contract during the 2020-2021 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.

It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL in NAMPA, STATE OF IDAHO

Bret Young ADMINISTRATOR  
Rayna McDonald CHAIRMAN, BOARD OF

DIRECTORS

Attest: Jessie Collins CLERK

**STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Kirsten Allard Lopez** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty Thousand Dollars (\$ 40,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

**2. Assignment(s): Elementary Dance**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

Kayla D McDonald CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Andrea Arnold** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty Thousand Dollars (\$ 60,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

## 2. Assignment(s): **Technology Coach**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ *Ray D. McDonald* CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ *Joelle* ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Jared Austin** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Five Thousand Five Hundred Dollars (\$ 65,500.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

## 2. Assignment(s): **Art 9-12**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

*Kayla D McDonald*

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:

*Jared Austin*

\_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Katie Brigg** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty Thousand Dollars (\$ 40,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

**2. Assignment(s): Elementary K-8**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

*Ray D. McDonald*

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_

*J. Call*

\_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Isaac Bradfield** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Nine Thousand Dollars (\$ 49,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **Science 9-12**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

|                        |                              |
|------------------------|------------------------------|
| _____                  | CERTIFIED PERSONNEL          |
| <i>Ray D. McDonald</i> | CHAIRMAN, BOARD OF DIRECTORS |
| Attest: <i>J. Call</i> | ADMINISTRATOR OR CLERK       |

# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Anna Branigan** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Five Thousand Five Hundred Dollars (\$ 45,500.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

## 2. Assignment(s): **Music 7-12**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL  
*Ray D. McDonald*  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest: *J. J. J. J.*  
 \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Rachel Burk** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Five Thousand Dollars (\$ 45,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **Middle School English**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

|                            |                              |
|----------------------------|------------------------------|
| _____                      | CERTIFIED PERSONNEL          |
| <i>Rachel Burk</i>         |                              |
| _____                      | CHAIRMAN, BOARD OF DIRECTORS |
| Attest: <i>[Signature]</i> | ADMINISTRATOR OR CLERK       |

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Chris Canfield** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty Thousand Dollars (\$ 40,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

## 2. Assignment(s): **Drama**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

**STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **George Chapman** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Seven Thousand Dollars (\$ 67,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

**2. Assignment(s): Math 9-12**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

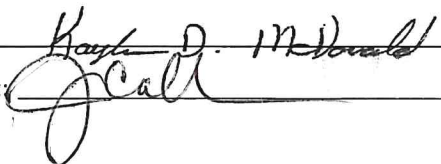
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK





# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Camden Hughes** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Six Thousand Dollars (\$ 56,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

**2. Assignment(s): Music K-4**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

Raymond D. McDonald CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

**STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Jennie Cihigoyenetché** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty Thousand Dollars (\$ 40,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

**2. Assignment(s): Elementary K-8**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

|                        |                              |
|------------------------|------------------------------|
| _____                  | CERTIFIED PERSONNEL          |
| <i>Ray D. McDonald</i> | CHAIRMAN, BOARD OF DIRECTORS |
| Attest: <i>J. Call</i> | ADMINISTRATOR OR CLERK       |

# STATE OF IDAHO: RETIRED CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT is made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Jackie Collins** ("the Administrator"), provided that the Administrator certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Administrator ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

1. The School hereby employs the Administrator pursuant to Section 33-1004H, Idaho Code on a limited one school-year at-will basis, to perform the duties of **Executive Director** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties, solely for the duration of the 2020-21 school year, consisting of a period of 170 days, and agrees to pay the Administrator for said services a sum of One Hundred Twenty Thousand Dollars (\$120,000.00), of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020 to July, year of 2021, inclusive, and such other benefits as indicated herein.
2. In consideration of the promises and agreement of the School recited herein, the Administrator agrees to assume the duties set forth above at Nampa, Idaho on May 5th in the year 2020, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, and is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.

The Administrator will accrue one (1) day of sick leave per month of the contract period.

Sick leave will not accumulate beyond the contract period for use in subsequent contracts entered into with the School by the Administrator. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.

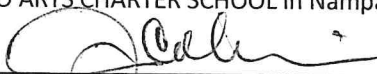
4. The School will provide the following benefits to the Administrator during the contract period:

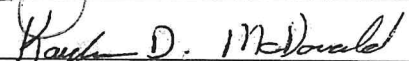
Health Insurance       Other ( \_\_\_\_\_ Dental \_\_\_\_\_ )


5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL in Nampa, STATE OF IDAHO

  
\_\_\_\_\_  
ADMINISTRATOR

  
\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest:   
\_\_\_\_\_  
CLERK

**STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Jenna Colson** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Two Thousand Five Hundred Dollars (\$ 42,500.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

**2. Assignment(s): Elementary K-8**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL  
*Rayh D. McDonald*

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: *J Colson* \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Lauren Dale** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-One Thousand Dollars (\$ 41,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Math 6-12**  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL  
*Ray D. McDonald* CHAIRMAN, BOARD OF DIRECTORS  
 Attest: *Lauren Dale* ADMINISTRATOR OR CLERK

**STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **MaryKate DeBoer** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Eight Thousand Dollars (\$ 48,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **Elementary K-8**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

|                          |                              |
|--------------------------|------------------------------|
| _____                    | CERTIFIED PERSONNEL          |
| <u>Rayla D. McDonald</u> | CHAIRMAN, BOARD OF DIRECTORS |
| Attest: <u>J. Col</u>    | ADMINISTRATOR OR CLERK       |

# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Lauren DeNinno** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Five Thousand Five Hundred Dollars (\$ 55,500.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

**2. Assignment(s): Instuctional Coach & Dance Teacher**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

|                        |                              |
|------------------------|------------------------------|
| _____                  | CERTIFIED PERSONNEL          |
| <i>Ray D. McDonald</i> | CHAIRMAN, BOARD OF DIRECTORS |
| Attest: _____          | ADMINISTRATOR OR CLERK       |
| <i>J. Call</i>         |                              |

# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Jessica Eash** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Seven Thousand Dollars (\$ 57,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **Elementary K-8**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

*Ray D. McDonald*

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:

*Jessica Eash*

\_\_\_\_\_ ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Karie Eigen** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty Thousand Dollars (\$ 60,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

**2. Assignment(s): Elementary Counselor**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

|                         |                              |
|-------------------------|------------------------------|
| _____                   | CERTIFIED PERSONNEL          |
| <u>Kary D. McDonald</u> | CHAIRMAN, BOARD OF DIRECTORS |
| Attest: <u>J. Call</u>  | ADMINISTRATOR OR CLERK       |

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Natalie Elliston** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Two Thousand Five Hundred Dollars (\$ 42,500.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

**2. Assignment(s): Elementary K-8**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

*Ray D. McDonald*

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:

*Jacqui Cole*

\_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Anthony Ewing** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty Thousand Dollars (\$ 60,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

## 2. Assignment(s): **Special Education - Secondary**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

Ray D. McQuinn CHAIRMAN, BOARD OF DIRECTORS

Attest: Janet Cole ADMINISTRATOR OR CLERK

# STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT


THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School, Nampa, Idaho ("the School"), and **Kendal Fleshman** ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **Principal - Primary** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 205 days, at a base salary of **Eighty-Five Thousand Dollars (\$85,000.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,083.33** on the 25th day(s) of each month beginning in August, year of 2020, to July, year of 2021, inclusive.
2. In consideration of the promises and agreement of the School herein before recited, the Administrator agrees to assume the duties above recited at Nampa, Idaho on May 5th, in the year 2020, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2020-21 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL  
  
\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS  
Attest:  \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Catherine Flick** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Two Thousand Five Hundred Dollars (\$ 42,500.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **Special Educaiton - Elementary**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

*Kayla D. McDonald*

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:

*[Signature]*

\_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **David Gluck** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty Thousand Dollars (\$ 60,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

## 2. Assignment(s): **Music 7-12**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Melissa Gruber-Vidrio** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty Thousand Dollars (\$ 40,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **Elementary K-8**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Kelly Harreld** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Three Thousand Dollars (\$ 43,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Nurse**  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

*Kayla D. McDonald*

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:

*Jackie Cole*

\_\_\_\_\_ ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Michael Harris** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Eight Thousand Dollars (\$ 48,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **Music/Band**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

*Ray D. McDonald*

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: *Judith Cole* \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Shannon Hotchkiss** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Seven Thousand Dollars (\$ 67,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **Music 7-12**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

*Handwritten signatures: Kayla D. McDonald and J. Call*

# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Rikki Jensen** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Four Thousand Five Hundred Dollars (\$ 44,500.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

## 2. Assignment(s): **Elementary Counselor**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

Kayla D. McDonald CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Janis Jorgensen** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Seven Thousand Dollars (\$ 67,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **MS Social Studies/Art**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

*Ray D. McDonald*

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:

*[Signature]*

\_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Kelli Brown** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Seven Thousand Dollars (\$ 67,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

**2. Assignment(s): Dance 7-12**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

*Kelli Brown* \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: *J. Call* \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **David Kelly** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Two Thousand Five Hundred Dollars (\$ 42,500.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **Elementary K-8**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ *Ray D. McDonald* CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ *Joell* ADMINISTRATOR OR CLERK

**STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Kristin Hughes** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Seven Thousand Dollars (\$ 67,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

**2. Assignment(s): Social Studies 9-12**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

|                            |                              |
|----------------------------|------------------------------|
| _____                      | CERTIFIED PERSONNEL          |
| <u>Ray D. McDonald</u>     | CHAIRMAN, BOARD OF DIRECTORS |
| Attest: <u>[Signature]</u> | ADMINISTRATOR OR CLERK       |

**STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Gordon Knight** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty Thousand Dollars (\$ 40,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

**2. Assignment(s): Elementary K-8**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

Ray D. McDonald CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Miranda Lambert** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Six Thousand Eight Hundred Dollars (\$ 46,800.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **MS Math**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

*Ray D. McDonald*

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:

*J. Cole*

\_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Lorene (Lori) Larson** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Two Thousand Five Hundred Dollars (\$ 42,500.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **Elementary K-8**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

|                        |                              |
|------------------------|------------------------------|
| _____                  | CERTIFIED PERSONNEL          |
| <i>Ray D. McDonald</i> | CHAIRMAN, BOARD OF DIRECTORS |
| Attest: <i>Jacob</i>   | ADMINISTRATOR OR CLERK       |

# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Jenni Lund** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Seven Thousand Dollars (\$ 67,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **Elementary K-8**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

|                          |                              |
|--------------------------|------------------------------|
| _____                    | CERTIFIED PERSONNEL          |
| <i>Kayla D. McDonald</i> | CHAIRMAN, BOARD OF DIRECTORS |
| Attest: <i>J. Call</i>   | ADMINISTRATOR OR CLERK       |

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools.

**STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Kyle Luthman** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Two Thousand Five Hundred Dollars (\$ 42,500.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **Middle School Science**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

Kyle D. McDonald \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Valerie Mantle** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty Thousand Dollars (\$ 50,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **Elementary Art**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

|                            |                              |
|----------------------------|------------------------------|
| _____                      | CERTIFIED PERSONNEL          |
| <i>Ray D. McDonald</i>     | CHAIRMAN, BOARD OF DIRECTORS |
| Attest: <i>[Signature]</i> | ADMINISTRATOR OR CLERK       |

# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Jenny Mattravers** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Eight Thousand Dollars (\$ 58,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **Math 7-8**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

*Kay D. McDonald*

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:

*J. Coll*

\_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Matthew Brown** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Two Thousand Five Hundred Dollars (\$ 42,500.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

## 2. Assignment(s): **Elementary K-8**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ *Kay D. McDonald* CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ *J. Call* ADMINISTRATOR OR CLERK

# STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School, Nampa, Idaho ("the School"), and **Marie McGrath** ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **Principal - High School** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 205 days, at a base salary of **Ninety-Three Thousand Dollars (\$93,000.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,750.00** on the 25th day(s) of each month beginning in August, year of 2020, to July, year of 2021, inclusive.
2. In consideration of the promises and agreement of the School herein before recited, the Administrator agrees to assume the duties above recited at Nampa, Idaho on May 5th, in the year 2020, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2020-21 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL  
*Kay D. McDonald* CHAIRMAN, BOARD OF DIRECTORS  
Attest: *J. Cal* \_\_\_\_\_ ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Brenda Paxton** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Seven Thousand Dollars (\$ 67,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **English 9-12**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL  
*Kayla D. McDonald* \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: *[Signature]* \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Amanda Pearcy** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty Thousand Dollars (\$ 60,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

## 2. Assignment(s): **Elementary K-8**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

Ray D. McDonald CHAIRMAN, BOARD OF DIRECTORS

Attest: J. Cole ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Anne Pete** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Seven Thousand Dollars (\$ 67,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **Elementary K-8**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ *Kay D. McDonald* CHAIRMAN, BOARD OF DIRECTORS

Attest: *Jade* \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Jessie Pritikin** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Two Thousand Five Hundred Dollars (\$ 42,500.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

## 2. Assignment(s): **Social Studies 7**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ *Kay D. McDonald* CHAIRMAN, BOARD OF DIRECTORS

Attest: *J Call* \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Monica Puga** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-One Thousand Dollars (\$ 51,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

## 2. Assignment(s): **Kindergarten**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ *Kay D. McDonald* CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ *[Signature]* ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Mary Radford** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Six Thousand Dollars (\$ 46,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **Elementary K-8**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ *Kayla D McDonald* CHAIRMAN, BOARD OF DIRECTORS

Attest: *J. Cul* \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Marisa Roberts** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty Thousand Dollars (\$ 40,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **Elementary K-8**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ *Kay D. McDonald* CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ *J. Cole* ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Cassandra Rosa** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty Thousand Dollars (\$ 40,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

## 2. Assignment(s): **Elementary K-8**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

*Kay D. McDonald*

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:

*J. Call*

\_\_\_\_\_ ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Ben Rosen** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty Thousand Dollars (\$ 40,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

**2. Assignment(s): Special Education - K-4**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

*Ray D. McDonald*

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: *[Signature]* \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Stephanie Brown** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty Thousand Dollars (\$ 60,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **Elementary K-8**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

Ray D McDonald \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Jill Schmoll** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Six Thousand Dollars (\$ 56,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

## 2. Assignment(s): **Elementary K-8**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

Kay D. McDonald \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: J. Call \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Diane Sherwood** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Two Thousand Five Hundred Dollars (\$ 42,500.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL  
*Kayla D. McDonald*  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest: *J. Cull*  
 \_\_\_\_\_ ADMINISTRATOR OR CLERK

**STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Candi Stradling** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Six Thousand Dollars (\$ 46,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

**2. Assignment(s): Elementary K-8**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

Ray D. McDonald CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Erinn Urquiaga** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Seven Thousand Dollars (\$ 67,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

## 2. Assignment(s): **High School/College Counselor**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

Raymond McDonald \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] \_\_\_\_\_ ADMINISTRATOR OR CLERK

**STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Cynthia Wade** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Seven Thousand Dollars (\$ 67,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ *Ray D. McDonald* CHAIRMAN, BOARD OF DIRECTORS  
 Attest: \_\_\_\_\_ *[Signature]* ADMINISTRATOR OR CLERK

**STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Nicole Walker** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Two Thousand Five Hundred Dollars (\$ 42,500.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **English**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

*Kayla D. McDonald*

CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

*J. Cal*



# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Stephanie Waterman** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Nine Thousand Dollars (\$ 49,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

**2. Assignment(s): Kindergarten Teacher**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

*Ray D. McDonald*

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:

*J. Coll*

\_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Trevor Williams** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Six Thousand Dollars (\$ 56,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **English 9-12 and Spanish**  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ *Kay D. McDonald* CHAIRMAN, BOARD OF DIRECTORS

Attest: *[Signature]* \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Krista Woodel** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-One Thousand Dollars (\$ 41,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL  
*Krista Woodel*  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest: *J. Call*  
 \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **5th** day of **May** year of **2020**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Kristy Zabala** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-21 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty Thousand Dollars (\$ 40,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2020, to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

**2. Assignment(s): Math/Science 7-12**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ *Kay D. McDonald* CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ *[Signature]* ADMINISTRATOR OR CLERK