

Classified Staff – Annual Agreement

Non-certificated (classified) employees are those persons employed by the Idaho Arts Charter School (hereinafter "IACS") who are not required to have a teaching certificate to qualify for the position. Non-certificated employees are at-will employees, are not entitled to any expectations of either continuing or future employment with IACS, and may be terminated without prior notice or cause at any time.

This Notice of At-Will Employment does not change the non-certificated employee's at-will status; rather, it is intended to provide information pertaining to the work schedule, rate of pay, and benefits, if any. The terms and duties of employment set forth below may change or be terminated at any time.

Terms and Wages:

For the 2019-2020 school year, **Katharine Ball** is assigned as a/an **TITLE I**. The employee is expected to report to work at IACS 525 N Broadmore, Nampa, ID for 7.5 hours per day. The employee is expected to work on school days, as identified by the 2019-2020 school calendar. The employee is expected to work Monday through Friday, with the exception of Christmas break, spring break, and summer vacation, as identified on the school calendar. No wages will be earned when the employee is not scheduled to work, unless the hours are specifically authorized by IACS.

Payment will be provided over a 12-month period. In the event the employee is terminated, he/she will be paid in full for the hours worked, only.

Hourly rate: \$11.00 # of days: 175 Annual Amount: \$14,437.50

1. **Duties.** The employee agrees to perform such duties at such times and places and in the manner as IACS or its representatives determine, and as set forth in the applicable job description and/or directed by his/her supervisor.
2. **Leave and Holidays.** Each employee regularly working 20 hours or more per week is entitled to sick leave calculated proportionately at one (1) day of leave for every month worked, pursuant to Idaho Code § 33-1216. The employee may be entitled to paid and unpaid leave as set forth in the policies of IACS.
3. **Applicable Law, Rules, and Policies.** This at-will employment is subject to the applicable laws of the State of Idaho, the promulgated rules of the State Board of Education, and the policies of IACS, which are incorporated by reference. The employee shall abide by those laws, rules, and policies at all times.
4. **Termination of At-Will Status.** The employee is employed on an at-will basis at the discretion of IACS and this employment may be terminated by either the employee or the employer at any time without prior notice. Nothing provided to the employee is intended to change the employee's at-will status.

DATED this 3 day of June, 20 .

Katharine Ball
Classified Employee Signature

IDAHO ARTS CHARTER SCHOOL

By Kendal Fleishman
Administrator

cc: Personnel File

Classified Staff – Annual Agreement

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Terms and Wages:

For the 2019-2020 school year, Crystal Herrell is assigned as a/an Title 1. The employee is expected to report to work at IACS 525 N Broadmore, Nampa, ID for 7.5 hours per day. The employee is expected to work on school days, as identified by the 2019-2020 school calendar. The employee is expected to work Monday through Friday, with the exception of Christmas break, spring break, and summer vacation, as identified on the school calendar. No wages will be earned when the employee is not scheduled to work, unless the hours are specifically authorized by IACS.

Payment will be provided over a 12-month period. In the event the employee is terminated, he/she will be paid in full for the hours worked, only.

Hourly rate: \$11.50 # of days: 175 Annual Amount: \$15,093.75

1. **Duties.** The employee agrees to perform such duties at such times and places and in the manner as IACS or its representatives determine, and as set forth in the applicable job description and/or directed by his/her supervisor.
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SIGNED this 3rd day of June, 2019.

Crystal Herrell
Classified Employee Signature

IDAHO ARTS CHARTER SCHOOL

By [Signature]
Administrator

Personnel File

Classified Staff – Annual Agreement

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Terms and Wages:

For the 2019-2020 school year, **John D Stefan** is assigned as a/an **TECHNOLOGY STAFF**. The employee is expected to report to work at IACS 1220 5th Street North, Nampa, ID for 7 hours per day. The employee is expected to work on school days, as identified by the 2019-2020 school calendar. The employee is expected to work Monday through Friday, with the exception of Christmas break, spring break, and summer vacation, as identified on the school calendar. No wages will be earned when the employee is not scheduled to work, unless the hours are specifically authorized by IACS.

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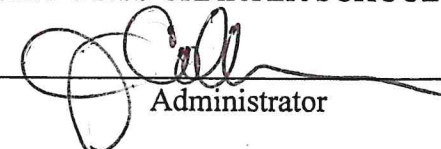
Hourly rate: \$30.77 # of days: 195 Annual Amount: \$42,000.00

1. **Duties.** The employee agrees to perform such duties at such times and places and in the manner as IACS or its representatives determine, and as set forth in the applicable job description and/or directed by his/her supervisor.
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DATED this 5th day of June, 2019


Classified Employee Signature

IDAHO ARTS CHARTER SCHOOL

By 
Administrator

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Terms and Wages:

For the 2019-2020 school year, **Tonya Williams** is assigned as a/an **BUILDING CARE & FOOD SERVICE**. The employee is expected to report to work at IACS 525 N Broadmore, Nampa, ID for 8 hours per day. The employee is expected to work on school days, as identified by the 2019-2020 school calendar. The employee is expected to work Monday through Friday, with the exception of Christmas break, spring break, and summer vacation, as identified on the school calendar. No wages will be earned when the employee is not scheduled to work, unless the hours are specifically authorized by IACS.

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Hourly rate: \$12.60 # of days: 193 Annual Amount: \$19,454.40

1. **Duties.** The employee agrees to perform such duties at such times and places and in the manner as IACS or its representatives determine, and as set forth in the applicable job description and/or directed by his/her supervisor.
2. **Leave and Holidays.** Each employee regularly working 20 hours or more per week is entitled to sick leave calculated proportionately at one (1) day of leave for every month worked, pursuant to Idaho Code § 33-1216. The employee may be entitled to paid and unpaid leave as set forth in the policies of IACS.
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DATED this 3rd day of June, 2019.

Tonya Williams
Classified Employee Signature

IDAHO ARTS CHARTER SCHOOL

By [Signature]
Administrator

Classified Staff – Annual Agreement

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Terms and Wages:

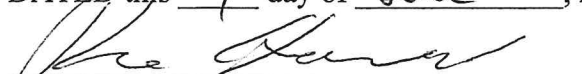
For the **2019-2020** school year, **Rosa Hernandez** is assigned as a/an **BUILDING CARE & FOOD SERVICE**. The employee is expected to report to work at IACS 1220 5th Street North, Nampa, ID for 8 hours per day. The employee is expected to work on school days, as identified by the 2019-2020 school calendar. The employee is expected to work Monday through Friday, with the exception of Christmas break, spring break, and summer vacation, as identified on the school calendar. No wages will be earned when the employee is not scheduled to work, unless the hours are specifically authorized by IACS.

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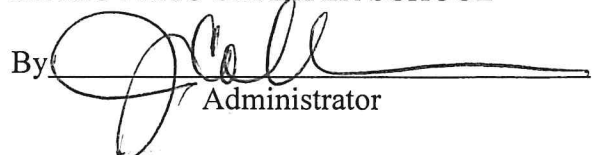
Hourly rate: \$16.28 # of days: 202 Annual Amount: \$26,308.48

1. **Duties.** The employee agrees to perform such duties at such times and places and in the manner as IACS or its representatives determine, and as set forth in the applicable job description and/or directed by his/her supervisor.
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DATED this 17 day of June, 2019


Classified Employee Signature

IDAHO ARTS CHARTER SCHOOL

By: 
Administrator

Classified Staff – Annual Agreement

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Terms and Wages:

For the **2019-2020** school year, **Bertha Avilez De Morales** is assigned as a/an **BUILDING CARE & FOOD SERVICE**. The employee is expected to report to work at IACS 1220 5th Street North, Nampa, ID for 8 hours per day. The employee is expected to work on school days, as identified by the 2019-2020 school calendar. The employee is expected to work Monday through Friday, with the exception of Christmas break, spring break, and summer vacation, as identified on the school calendar. No wages will be earned when the employee is not scheduled to work, unless the hours are specifically authorized by IACS.

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Hourly rate: \$11.55 # of days: 195 Annual Amount: \$18,018.00

1. **Duties.** The employee agrees to perform such duties at such times and places and in the manner as IACS or its representatives determine, and as set forth in the applicable job description and/or directed by his/her supervisor.
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DATED this 4 day of June, 2019.

Bertha Avilez
Classified Employee Signature

IDAHO ARTS CHARTER SCHOOL

By [Signature]
Administrator

Classified Staff – Annual Agreement

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Terms and Wages:

For the **2019-2020** school year, **Tawnie Conta** is assigned as a/an _____ . The employee is expected to report to work at IACS 1220 5th Street North, Nampa, ID for 7.5 hours per day. The employee is expected to work on school days, as identified by the 2019-2020 school calendar. The employee is expected to work Monday through Friday, with the exception of Christmas break, spring break, and summer vacation, as identified on the school calendar. No wages will be earned when the employee is not scheduled to work, unless the hours are specifically authorized by IACS.

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Hourly rate: \$10.00 # of days: 175 Annual Amount: \$13,125.00

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DATED this 4th day of June, 2019

Tawnie Conta
Classified Employee Signature

IDAHO ARTS CHARTER SCHOOL

By [Signature]
Administrator

cc: Personnel File

Classified Staff – Annual Agreement

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Terms and Wages:

For the 2019-2020 school year, **Tonya Williams** is assigned as a/an **BUILDING CARE & FOOD SERVICE**. The employee is expected to report to work at IACS 525 N Broadmore, Nampa, ID for 8 hours per day. The employee is expected to work on school days, as identified by the 2019-2020 school calendar. The employee is expected to work Monday through Friday, with the exception of Christmas break, spring break, and summer vacation, as identified on the school calendar. No wages will be earned when the employee is not scheduled to work, unless the hours are specifically authorized by IACS. Payment will be provided over a 12-month period. In the event the employee is terminated, he/she will be paid in full for the hours worked, only.

Hourly rate: \$12.60 # of days: 193 Annual Amount: \$19,454.40

1. **Duties.** The employee agrees to perform such duties at such times and places and in the manner as IACS or its representatives determine, and as set forth in the applicable job description and/or directed by his/her supervisor.
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DATED this 3rd day of June, 2019.

Tonya Williams
Classified Employee Signature

IDAHO ARTS CHARTER SCHOOL
By [Signature]
Administrator

Classified Staff – Annual Agreement

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Terms and Wages:

For the **2019-2020** school year, **Kevin Gonzalez** is assigned as a/an **BUILDING CARE & FOOD SERVICE**. The employee is expected to report to work at IACS 525 N Broadmore, Nampa, ID for 8 hours per day. The employee is expected to work on school days, as identified by the 2019-2020 school calendar. The employee is expected to work Monday through Friday, with the exception of Christmas break, spring break, and summer vacation, as identified on the school calendar. No wages will be earned when the employee is not scheduled to work, unless the hours are specifically authorized by IACS.

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Hourly rate: \$12.60 # of days: 193 Annual Amount: \$19,454.40

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DATED this 3 day of June, 2019.

Kevin Gonzalez
Classified Employee Signature

IDAHO ARTS CHARTER SCHOOL

By [Signature]
Administrator

Classified Staff – Annual Agreement

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Terms and Wages:

For the 2019-2020 school year, **Gloria DeKastle** is assigned as a/an **TITLE I**. The employee is expected to report to work at IACS 525 N Broadmore, Nampa, ID for 7.5 hours per day. The employee is expected to work on school days, as identified by the 2019-2020 school calendar. The employee is expected to work Monday through Friday, with the exception of Christmas break, spring break, and summer vacation, as identified on the school calendar. No wages will be earned when the employee is not scheduled to work, unless the hours are specifically authorized by IACS.

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Hourly rate: \$11.50 # of days: 175 Annual Amount: \$15,093.75

1. **Duties.** The employee agrees to perform such duties at such times and places and in the manner as IACS or its representatives determine, and as set forth in the applicable job description and/or directed by his/her supervisor.
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DATED this 3rd day of June, 2019

Gloria DeKastle
Classified Employee Signature

IDAHO ARTS CHARTER SCHOOL

By Kendal Johnson
Administrator

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Terms and Wages:

For the 2019-2020 school year, **Lori Tomkinson** is assigned as a/an **TITLE I**. The employee is expected to report to work at IACS 525 N Broadmore, Nampa, ID for 7.5 hours per day. The employee is expected to work on school days, as identified by the 2019-2020 school calendar. The employee is expected to work Monday through Friday, with the exception of Christmas break, spring break, and summer vacation, as identified on the school calendar. No wages will be earned when the employee is not scheduled to work, unless the hours are specifically authorized by IACS.

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Hourly rate: \$12.75 # of days: 175 Annual Amount: \$16,734.38

1. **Duties.** The employee agrees to perform such duties at such times and places and in the manner as IACS or its representatives determine, and as set forth in the applicable job description and/or directed by his/her supervisor.
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DATED this 3 day of June, 2019

Lori Tomkinson
Classified Employee Signature

IDAHO ARTS CHARTER SCHOOL

By Kendal Thomas
Administrator

Classified Staff – Annual Agreement

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Terms and Wages:

For the **2019-2020** school year, **Michelle Austin** is assigned as a/an **TITLE I**. The employee is expected to report to work at IACS 525 N Broadmore, Nampa, ID for 7.5 hours per day. The employee is expected to work on school days, as identified by the 2019-2020 school calendar. The employee is expected to work Monday through Friday, with the exception of Christmas break, spring break, and summer vacation, as identified on the school calendar. No wages will be earned when the employee is not scheduled to work, unless the hours are specifically authorized by IACS.

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Hourly rate: \$11.50 # of days: 175 Annual Amount: \$15,093.75

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2. **Leave and Holidays.** Each employee regularly working 20 hours or more per week is entitled to sick leave calculated proportionately at one (1) day of leave for every month worked, pursuant to Idaho Code § 33-1216. The employee may be entitled to paid and unpaid leave as set forth in the policies of IACS.
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4. **Termination of At-Will Status.** The employee is employed on an at-will basis at the discretion of IACS and this employment may be terminated by either the employee or the employer at any time without prior notice. Nothing provided to the employee is intended to change the employee's at-will status.

DATED this 3rd day of June, 2019

Michelle Austin
Classified Employee Signature

IDAHO ARTS CHARTER SCHOOL

By Kendal Lehman
Administrator

Classified Staff – Annual Agreement

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This Notice of At-Will Employment does not change the non-certificated employee's at-will status; rather, it is intended to provide information pertaining to the work schedule, rate of pay, and benefits, if any. The terms and duties of employment set forth below may change or be terminated at any time.

Terms and Wages:

For the 2019-2020 school year, **Karen Palmer** is assigned as a/an **TITLE VI-B**. The employee is expected to report to work at IACS 525 N Broadmore, Nampa, ID for 7.5 hours per day. The employee is expected to work on school days, as identified by the 2019-2020 school calendar. The employee is expected to work Monday through Friday, with the exception of Christmas break, spring break, and summer vacation, as identified on the school calendar. No wages will be earned when the employee is not scheduled to work, unless the hours are specifically authorized by IACS.

Payment will be provided over a 12-month period. In the event the employee is terminated, he/she will be paid in full for the hours worked, only.

Hourly rate: \$13.00 # of days: 175 Annual Amount: \$17,062.50

1. **Duties.** The employee agrees to perform such duties at such times and places and in the manner as IACS or its representatives determine, and as set forth in the applicable job description and/or directed by his/her supervisor.
2. **Leave and Holidays.** Each employee regularly working 20 hours or more per week is entitled to sick leave calculated proportionately at one (1) day of leave for every month worked, pursuant to Idaho Code § 33-1216. The employee may be entitled to paid and unpaid leave as set forth in the policies of IACS.
3. **Applicable Law, Rules, and Policies.** This at-will employment is subject to the applicable laws of the State of Idaho, the promulgated rules of the State Board of Education, and the policies of IACS, which are incorporated by reference. The employee shall abide by those laws, rules, and policies at all times.
4. **Termination of At-Will Status.** The employee is employed on an at-will basis at the discretion of IACS and this employment may be terminated by either the employee or the employer at any time without prior notice. Nothing provided to the employee is intended to change the employee's at-will status.

DATED this 3 day of June, 2019.

Karen J Palmer
Classified Employee Signature

IDAHO ARTS CHARTER SCHOOL

By Kendal Fleshman
Administrator

Classified Staff – Annual Agreement

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Terms and Wages:

For the **2019-2020** school year, **Hattie Cardwell** is assigned as a/an **OFFICE STAFF** . The employee is expected to report to work at IACS 525 N Broadmore, Nampa, ID for 7.5 hours per day. The employee is expected to work on school days, as identified by the 2019-2020 school calendar. The employee is expected to work Monday through Friday, with the exception of Christmas break, spring break, and summer vacation, as identified on the school calendar. No wages will be earned when the employee is not scheduled to work, unless the hours are specifically authorized by IACS.

Payment will be provided over a 12-month period. In the event the employee is terminated, he/she will be paid in full for the hours worked, only.

Hourly rate: \$14.00 # of days: 192 Annual Amount: \$20,160.00

1. **Duties.** The employee agrees to perform such duties at such times and places and in the manner as IACS or its representatives determine, and as set forth in the applicable job description and/or directed by his/her supervisor.
2. **Leave and Holidays.** Each employee regularly working 20 hours or more per week is entitled to sick leave calculated proportionately at one (1) day of leave for every month worked, pursuant to Idaho Code § 33-1216. The employee may be entitled to paid and unpaid leave as set forth in the policies of IACS.
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4. **Termination of At-Will Status.** The employee is employed on an at-will basis at the discretion of IACS and this employment may be terminated by either the employee or the employer at any time without prior notice. Nothing provided to the employee is intended to change the employee’s at-will status.

DATED this 3 day of June, 2019

Hattie Cardwell
Classified Employee Signature

IDAHO ARTS CHARTER SCHOOL

By [Signature]
Administrator

cc: Personnel File

Classified Staff – Annual Agreement

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Terms and Wages:

For the **2019-2020** school year, **Amanda Watson-Bromund** is assigned as a/an **CLASSIFIED STAFF ELEM & DANCE TEAM SUPPLEMENTAL**. The employee is expected to report to work at IACS 1220 5th Street North, Nampa, ID for 7.5 hours per day. The employee is expected to work on school days, as identified by the 2019-2020 school calendar. The employee is expected to work Monday through Friday, with the exception of Christmas break, spring break, and summer vacation, as identified on the school calendar. No wages will be earned when the employee is not scheduled to work, unless the hours are specifically authorized by IACS.

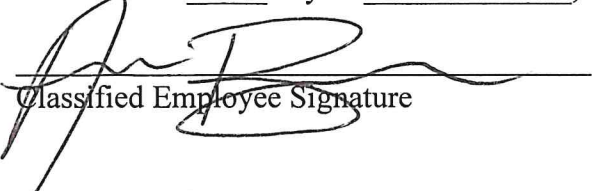
Payment will be provided over a 12-month period. In the event the employee is terminated, he/she will be paid in full for the hours worked, only.

Hourly rate: \$13.00 # of days: 175 Annual Amount: \$17,062.50

Supplemental Income: \$5,000.00

1. **Duties.** The employee agrees to perform such duties at such times and places and in the manner as IACS or its representatives determine, and as set forth in the applicable job description and/or directed by his/her supervisor.
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DATED this 3 day of June, 2019.


Classified Employee Signature

IDAHO ARTS CHARTER SCHOOL

By 
Administrator

Administrator

cc: Personnel File

Classified Staff – Annual Agreement

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Terms and Wages:

For the 2019-2020 school year, **Rebecca Springer** is assigned as a/an **TITLE VI-B**. The employee is expected to report to work at IACS 1220 5th Street North, Nampa, ID for 7.5 hours per day. The employee is expected to work on school days, as identified by the 2019-2020 school calendar. The employee is expected to work Monday through Friday, with the exception of Christmas break, spring break, and summer vacation, as identified on the school calendar. No wages will be earned when the employee is not scheduled to work, unless the hours are specifically authorized by IACS.

Payment will be provided over a 12-month period. In the event the employee is terminated, he/she will be paid in full for the hours worked, only.

Hourly rate: \$10.00 # of days: 175 Annual Amount: \$13,125.00

1. **Duties.** The employee agrees to perform such duties at such times and places and in the manner as IACS or its representatives determine, and as set forth in the applicable job description and/or directed by his/her supervisor.
2. **Leave and Holidays.** Each employee regularly working 20 hours or more per week is entitled to sick leave calculated proportionately at one (1) day of leave for every month worked, pursuant to Idaho Code § 33-1216. The employee may be entitled to paid and unpaid leave as set forth in the policies of IACS.
3. **Applicable Law, Rules, and Policies.** This at-will employment is subject to the applicable laws of the State of Idaho, the promulgated rules of the State Board of Education, and the policies of IACS, which are incorporated by reference. The employee shall abide by those laws, rules, and policies at all times.
4. **Termination of At-Will Status.** The employee is employed on an at-will basis at the discretion of IACS and this employment may be terminated by either the employee or the employer at any time without prior notice. Nothing provided to the employee is intended to change the employee's at-will status.

DATED this 3 day of June, 2019

Rebecca Springer
Classified Employee Signature

IDAHO ARTS CHARTER SCHOOL

By Jalynn Cole
Administrator

cc: Personnel File

Classified Staff – Annual Agreement

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Terms and Wages:

For the 2019-2020 school year, **Alison Adona** is assigned as a/an **TITLE VI-B**. The employee is expected to report to work at IACS 1220 5th Street North, Nampa, ID for 7.5 hours per day. The employee is expected to work on school days, as identified by the 2019-2020 school calendar. The employee is expected to work Monday through Friday, with the exception of Christmas break, spring break, and summer vacation, as identified on the school calendar. No wages will be earned when the employee is not scheduled to work, unless the hours are specifically authorized by IACS.

Payment will be provided over a 12-month period. In the event the employee is terminated, he/she will be paid in full for the hours worked, only.

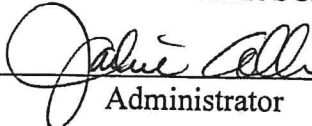
Hourly rate: \$11.50 # of days: 175 Annual Amount: \$15,093.75

1. **Duties.** The employee agrees to perform such duties at such times and places and in the manner as IACS or its representatives determine, and as set forth in the applicable job description and/or directed by his/her supervisor.
2. **Leave and Holidays.** Each employee regularly working 20 hours or more per week is entitled to sick leave calculated proportionately at one (1) day of leave for every month worked, pursuant to Idaho Code § 33-1216. The employee may be entitled to paid and unpaid leave as set forth in the policies of IACS.
3. **Applicable Law, Rules, and Policies.** This at-will employment is subject to the applicable laws of the State of Idaho, the promulgated rules of the State Board of Education, and the policies of IACS, which are incorporated by reference. The employee shall abide by those laws, rules, and policies at all times.
4. **Termination of At-Will Status.** The employee is employed on an at-will basis at the discretion of IACS and this employment may be terminated by either the employee or the employer at any time without prior notice. Nothing provided to the employee is intended to change the employee's at-will status.

DATED this 3 day of June, 2019.

Alison Adona
Classified Employee Signature

IDAHO ARTS CHARTER SCHOOL

By 
Administrator

cc: Personnel File

Classified Staff – Annual Agreement

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Terms and Wages:

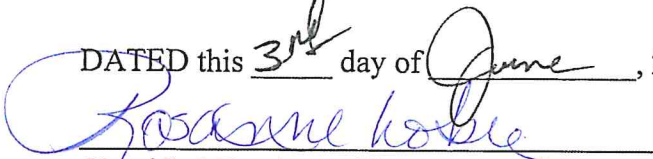
For the **2019-2020** school year, **Rosanne Noble** is assigned as a/an **Title 1** . The employee is expected to report to work at IACS 1220 5th Street North, Nampa, ID for 7.5 hours per day. The employee is expected to work on school days, as identified by the 2019-2020 school calendar. The employee is expected to work Monday through Friday, with the exception of Christmas break, spring break, and summer vacation, as identified on the school calendar. No wages will be earned when the employee is not scheduled to work, unless the hours are specifically authorized by IACS.

Payment will be provided over a 12-month period. In the event the employee is terminated, he/she will be paid in full for the hours worked, only.

Hourly rate: \$13.00 # of days: 175 Annual Amount: \$17,062.50

1. **Duties.** The employee agrees to perform such duties at such times and places and in the manner as IACS or its representatives determine, and as set forth in the applicable job description and/or directed by his/her supervisor.
2. **Leave and Holidays.** Each employee regularly working 20 hours or more per week is entitled to sick leave calculated proportionately at one (1) day of leave for every month worked, pursuant to Idaho Code § 33-1216. The employee may be entitled to paid and unpaid leave as set forth in the policies of IACS.
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DATED this 3rd day of June, 2019.


Classified Employee Signature

IDAHO ARTS CHARTER SCHOOL

By 
Administrator

Classified Staff – Annual Agreement

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Terms and Wages:

Lyndsey Clarke
For the 2019-2020 school year, **Lindsey Clark** is assigned as a/an **Title 1**. The employee is expected to report to work at IACS 525 N Broadmore, Nampa, ID for 7.5 hours per day. The employee is expected to work on school days, as identified by the 2019-2020 school calendar. The employee is expected to work Monday through Friday, with the exception of Christmas break, spring break, and summer vacation, as identified on the school calendar. No wages will be earned when the employee is not scheduled to work, unless the hours are specifically authorized by IACS.

Payment will be provided over a 12-month period. In the event the employee is terminated, he/she will be paid in full for the hours worked, only.

Hourly rate: \$10.50 # of days: 175 Annual Amount: \$13,781.25

1. **Duties.** The employee agrees to perform such duties at such times and places and in the manner as IACS or its representatives determine, and as set forth in the applicable job description and/or directed by his/her supervisor.
2. **Leave and Holidays.** Each employee regularly working 20 hours or more per week is entitled to sick leave calculated proportionately at one (1) day of leave for every month worked, pursuant to Idaho Code § 33-1216. The employee may be entitled to paid and unpaid leave as set forth in the policies of IACS.
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DATED this 3rd day of June, 2019

Lyndsey Clarke
Classified Employee Signature

IDAHO ARTS CHARTER SCHOOL

By *[Signature]*
Administrator

cc: Personnel File

Classified Staff – Annual Agreement

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Terms and Wages:

For the 2019-2020 school year, **Rebecca Turner** is assigned as a/an **TITLE VI-B**. The employee is expected to report to work at IACS 525 N Broadmore, Nampa, ID for 7.5 hours per day. The employee is expected to work on school days, as identified by the 2019-2020 school calendar. The employee is expected to work Monday through Friday, with the exception of Christmas break, spring break, and summer vacation, as identified on the school calendar. No wages will be earned when the employee is not scheduled to work, unless the hours are specifically authorized by IACS.

Payment will be provided over a 12-month period. In the event the employee is terminated, he/she will be paid in full for the hours worked, only.

Hourly rate: \$11.50 # of days: 175 Annual Amount: \$15,093.75

1. **Duties.** The employee agrees to perform such duties at such times and places and in the manner as IACS or its representatives determine, and as set forth in the applicable job description and/or directed by his/her supervisor.
2. **Leave and Holidays.** Each employee regularly working 20 hours or more per week is entitled to sick leave calculated proportionately at one (1) day of leave for every month worked, pursuant to Idaho Code § 33-1216. The employee may be entitled to paid and unpaid leave as set forth in the policies of IACS.
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DATED this 3 day of June, 2019

Rebecca Turner
Classified Employee Signature

IDAHO ARTS CHARTER SCHOOL

By Kendal Fleshman
Administrator

Classified Staff – Annual Agreement

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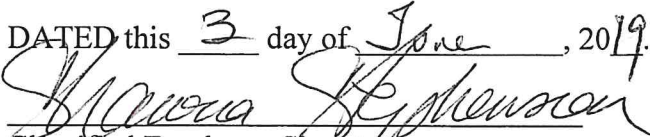
Terms and Wages:

For the 2019-2020 school year, **Shawna Stephenson** is assigned as a/an **OFFICE STAFF**. The employee is expected to report to work at IACS 525 N Broadmore, Nampa, ID for 7.5 hours per day. The employee is expected to work on school days, as identified by the 2019-2020 school calendar. The employee is expected to work Monday through Friday, with the exception of Christmas break, spring break, and summer vacation, as identified on the school calendar. No wages will be earned when the employee is not scheduled to work, unless the hours are specifically authorized by IACS.


Payment will be provided over a 12-month period. In the event the employee is terminated, he/she will be paid in full for the hours worked, only.

Hourly rate: \$14.00 # of days: 192 Annual Amount: \$20,160.00

1. **Duties.** The employee agrees to perform such duties at such times and places and in the manner as IACS or its representatives determine, and as set forth in the applicable job description and/or directed by his/her supervisor.
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DATED this 3 day of June, 2019.

Classified Employee Signature

IDAHO ARTS CHARTER SCHOOL

By 
Administrator

Classified Staff – Annual Agreement

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Terms and Wages:

For the **2019-2020** school year, **Jannette Goetz** is assigned as a/an **OFFICE STAFF**. The employee is expected to report to work at IACS 1220 5th Street North, Nampa, ID for 7.5 hours per day. The employee is expected to work on school days, as identified by the 2019-2020 school calendar. The employee is expected to work Monday through Friday, with the exception of Christmas break, spring break, and summer vacation, as identified on the school calendar. No wages will be earned when the employee is not scheduled to work, unless the hours are specifically authorized by IACS.

Payment will be provided over a 12-month period. In the event the employee is terminated, he/she will be paid in full for the hours worked, only.

Hourly rate: \$36.00 # of days: 170 Annual Amount: \$45,900.00

7.5 hrs a day

1. **Duties.** The employee agrees to perform such duties at such times and places and in the manner as IACS or its representatives determine, and as set forth in the applicable job description and/or directed by his/her supervisor.
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DATED this 3rd day of June, 2019.

Jannette Goetz
Classified Employee Signature

IDAHO ARTS CHARTER SCHOOL

By Jochie Collins
Administrator

cc: Personnel File

Classified Staff – Annual Agreement

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Terms and Wages:


For the 2019-2020 school year, **Norah Culbertson** is assigned as a/an **OFFICE STAFF**. The employee is expected to report to work at IACS 1220 5th Street North, Nampa, ID for 7.5 hours per day. The employee is expected to work on school days, as identified by the 2019-2020 school calendar. The employee is expected to work Monday through Friday, with the exception of Christmas break, spring break, and summer vacation, as identified on the school calendar. No wages will be earned when the employee is not scheduled to work, unless the hours are specifically authorized by IACS.

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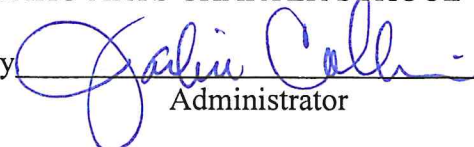
Hourly rate: \$14.00 # of days: 197 Annual Amount: \$20,685.00

1. **Duties.** The employee agrees to perform such duties at such times and places and in the manner as IACS or its representatives determine, and as set forth in the applicable job description and/or directed by his/her supervisor.
2. **Leave and Holidays.** Each employee regularly working 20 hours or more per week is entitled to sick leave calculated proportionately at one (1) day of leave for every month worked, pursuant to Idaho Code § 33-1216. The employee may be entitled to paid and unpaid leave as set forth in the policies of IACS.
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DATED this 3rd day of June, 2019.


Classified Employee Signature

IDAHO ARTS CHARTER SCHOOL

By 
Administrator

cc: Personnel File

Classified Staff – Annual Agreement

Non-certificated (classified) employees are those persons employed by the Idaho Arts Charter School (hereinafter “IACS”) who are not required to have a teaching certificate to qualify for the position. Non-certificated employees are at-will employees, are not entitled to any expectations of either continuing or future employment with IACS, and may be terminated without prior notice or cause at any time.

This Notice of At-Will Employment does not change the non-certificated employee’s at-will status; rather, it is intended to provide information pertaining to the work schedule, rate of pay, and benefits, if any. The terms and duties of employment set forth below may change or be terminated at any time.

Terms and Wages:

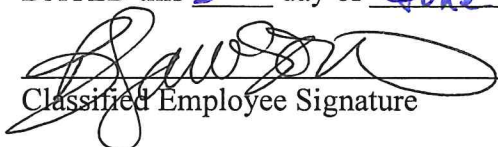
For the 2019-2020 school year, **Brenna Lawson** is assigned as a/an **OFFICE STAFF**. The employee is expected to report to work at IACS 1220 5th Street North, Nampa, ID for 7.5 hours per day. The employee is expected to work on school days, as identified by the 2019-2020 school calendar. The employee is expected to work Monday through Friday, with the exception of Christmas break, spring break, and summer vacation, as identified on the school calendar. No wages will be earned when the employee is not scheduled to work, unless the hours are specifically authorized by IACS.

Payment will be provided over a 12-month period. In the event the employee is terminated, he/she will be paid in full for the hours worked, only.

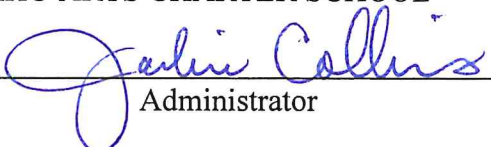
Hourly rate: \$14.00 # of days: 197 Annual Amount: \$20,685.00

1. **Duties.** The employee agrees to perform such duties at such times and places and in the manner as IACS or its representatives determine, and as set forth in the applicable job description and/or directed by his/her supervisor.
2. **Leave and Holidays.** Each employee regularly working 20 hours or more per week is entitled to sick leave calculated proportionately at one (1) day of leave for every month worked, pursuant to Idaho Code § 33-1216. The employee may be entitled to paid and unpaid leave as set forth in the policies of IACS.
3. **Applicable Law, Rules, and Policies.** This at-will employment is subject to the applicable laws of the State of Idaho, the promulgated rules of the State Board of Education, and the policies of IACS, which are incorporated by reference. The employee shall abide by those laws, rules, and policies at all times.
4. **Termination of At-Will Status.** The employee is employed on an at-will basis at the discretion of IACS and this employment may be terminated by either the employee or the employer at any time without prior notice. Nothing provided to the employee is intended to change the employee’s at-will status.

DATED this 3rd day of June, 2019


Classified Employee Signature

IDAHO ARTS CHARTER SCHOOL

By 
Administrator

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

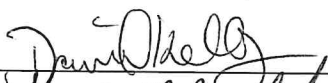

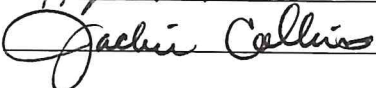
THIS CONTRACT, made this **31st** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **David Kelly** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-two Thousand Five Hundred Dollars (\$ 42,500.00)** of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest: 
 _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Jenny Matravers** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Eight Thousand Dollars (\$ 58,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Math 7-8**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

Ray D. McDonald CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Diane Sherwood** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2019-20 school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Two Thousand Five Hundred Dollars (\$ 42,500.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **Elementary K-8**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.

4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Diane Sherwood CERTIFIED PERSONNEL

Ray D. McDonald CHAIRMAN, BOARD OF DIRECTORS

Attest: J. Coehni ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Natalie Elliston** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Two Thousand Five Hundred Dollars (\$ 42,500.00)** of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Natalie Elliston CERTIFIED PERSONNEL
Kyle McQuade CHAIRMAN, BOARD OF DIRECTORS
 Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Stephanie Waterman** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2019-20 school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Eight Thousand Dollars (\$ 48,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Kindergarten Teacher**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Stephanie Waterman CERTIFIED PERSONNEL
Royce McDermott CHAIRMAN, BOARD OF DIRECTORS
 Attest: Jackie Collins ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools.

On Mon, May 13, 2019 at 10:34 AM Jackie Collins <jackie.collins@idahoartscharter.org> wrote:

Jackie Collins

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Fauna Woehlke** ("the Certified Personnel").

WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Two Thousand Five Hundred Dollars (\$ 42,500.00)** of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): **Elementary K-8**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Fauna Woehlke CERTIFIED PERSONNEL
Kayla McDonald CHAIRMAN, BOARD OF DIRECTORS
 Attest: *[Signature]* ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT




THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Cassandra Rosa** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Nine Thousand Dollars (\$ 39,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest: 
 _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Kelly Harrold** ("the Certified Personnel").

WITNESSETH: 


1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Three Thousand Dollars (\$ 43,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Nurse**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 19th day of March year of 2019, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and Anthony Ewing ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2019-2020 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of Sixty thousand Dollars (\$60,000) of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): SpEd K-12
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.


IDAHO ARTS CHARTER SCHOOL

CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest:  _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT


THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Christina Jenkins** ("the Certified Personnel").

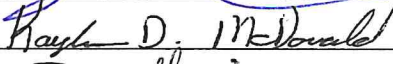
WITNESSETH:

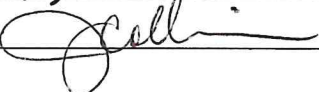
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Nine Thousand Dollars (\$ 49,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Orchestra 5-12**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Anna Branigan** ("the Certified Personnel").

WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Five Thousand Five Hundred Dollars (\$ 45,500.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): **K-12 Music**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Anna Branigan CERTIFIED PERSONNEL

Kay D. McDonald CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

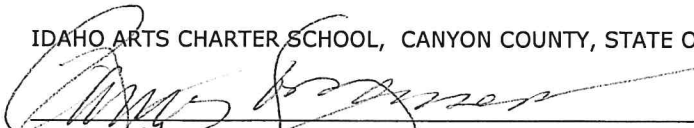
THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Janis Jorgensen** ("the Certified Personnel").

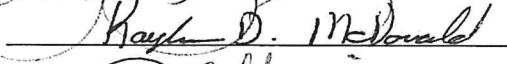
WITNESSETH:

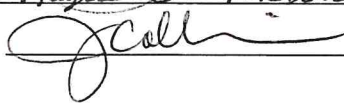
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Seven Thousand Dollars (\$ 67,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Rachel Burk** ("the Certified Personnel").

WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2019-20 school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Five Thousand Dollars (\$ 45,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. **Assignment(s): Middle School English and Drama**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Rachel Burk CERTIFIED PERSONNEL
Ray D. McDonald CHAIRMAN, BOARD OF DIRECTORS
 Attest: Jade Collins ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Katie Brigg** ("the Certified Personnel").

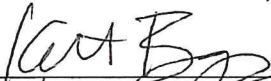



WITNESSETH:


1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2019-20 school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Nine Thousand Dollars (\$ 39,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT


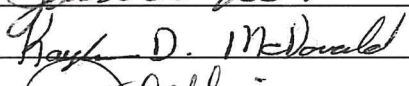

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Jessica Eash** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Seven Thousand Dollars (\$ 57,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL
 _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT


THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Gordon Knight** ("the Certified Personnel").

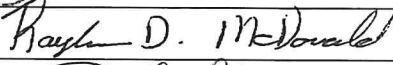
WITNESSETH:

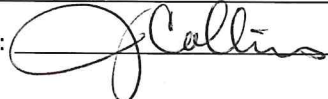
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Nine Thousand Dollars (\$ 39,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


_____ CERTIFIED PERSONNEL


_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: 
_____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

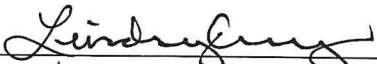
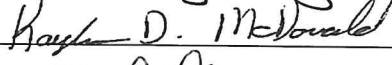

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Lindsey Corey** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Six Thousand Dollars (\$ 56,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest: 
 _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Cynthia Wade** ("the Certified Personnel").

WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Seven Thousand Dollars (\$ 67,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): **Elementary K-8**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Cynthia Wade CERTIFIED PERSONNEL
Ray D. McDonald CHAIRMAN, BOARD OF DIRECTORS
 Attest: *J. Collins* ADMINISTRATOR OR CLERK

COSTATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 13th day of May year of 2019, by and between Idaho Arts Charter School, Nampa, Idaho ("the School"), and Kendal Fleshman

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of Primary Principal so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 200 or days per year), beginning in the month and day of July 31st, year of 2019, through the month and day of June 13th, year of 2020, at a base salary of Eighty Five thousand (\$85,000) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$7083.00. on the 25th day(s) of each month beginning in August, year of 2019, to July, year of 2020, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Nampa, Idaho on July 31st, in the year 2019, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2019-2020 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Idaho Arts CHARTER SCHOOL in Nampa, STATE OF IDAHO

Kendal Fleshman ADMINISTRATOR

Kayla D. McDonald CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

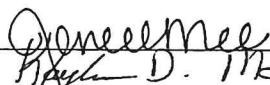
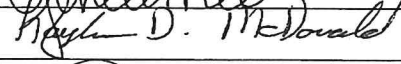

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Jenell Mee** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Thousand Dollars (\$ 40,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL
 _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

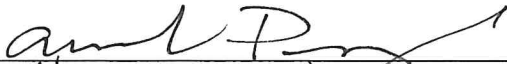
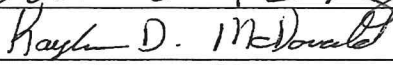

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Amanda Percy** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Thousand Dollars (\$ 60,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest: 
 _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT


THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Michelle Salas** ("the Certified Personnel").

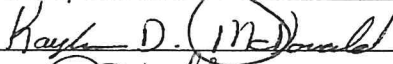
WITNESSETH:

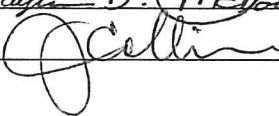
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Five Thousand Five Hundred Fifty-Dollars (\$ 45,550.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Monica Puga** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-One Thousand Dollars (\$ 51,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Kindergarten**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Monica L. Puga CERTIFIED PERSONNEL

Kay D. McDonald CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT


THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Ben Rosen** ("the Certified Personnel").

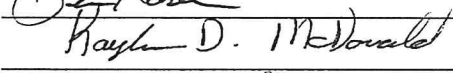
WITNESSETH:


1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Nine Thousand Dollars (\$ 39,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Special Education - K-4**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Stephanie VanOrsow** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Seven Thousand Dollars (\$ 67,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Instructional Coach**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Stephanie VanOrsow CERTIFIED PERSONNEL

Kayla D McDonald CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

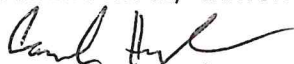
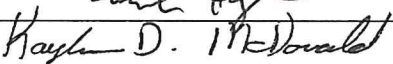
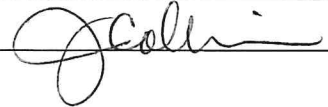
THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Camden Hughes** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Six Thousand Dollars (\$ 56,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **K-4 Music**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO.


 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Erin Butler** ("the Certified Personnel").

WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-One Thousand Five Hundred Dollars (\$ 51,500.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): **Elementary K-8**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Erin E Butler CERTIFIED PERSONNEL
Ray D. McDonald CHAIRMAN, BOARD OF DIRECTORS
 Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Matthew Brown** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Two Thousand Five Hundred Dollars (\$ 42,500.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Matthew Brown CERTIFIED PERSONNEL

Raymond McDonald CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Lorene (Lori) Larson** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Two Thousand Five Hundred Dollars (\$ 42,500.00)** of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Lorene Larson CERTIFIED PERSONNEL

Ray D. McDonald CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

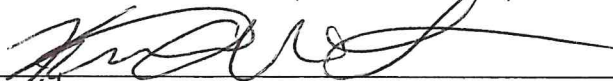
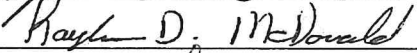

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Kirsten Allard Lopez** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Thousand Dollars (\$ 40,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary Dance**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest: 
 _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Catherine Flick** ("the Certified Personnel").

Catherine Flick
Goff-Flick

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Two Thousand Five Hundred Dollars (\$ 42,500.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Special Educaiton - Elementary** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Catherine D. Goff-Flick CERTIFIED PERSONNEL

Ray D. McDonald CHAIRMAN, BOARD OF DIRECTORS

Attest: *[Signature]* ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Marisa Roberts** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2019-20 school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Nine Thousand Dollars (\$ 39,000.00)**, of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **Elementary K-8**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.

4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

COSTATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 13th day of May year of 2019, by and between Idaho Arts Charter School, Nampa, Idaho ("the School"), and Marie McGrath

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of Secondary Principal so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 200 or days per year), beginning in the month and day of July 31st, year of 2019, through the month and day of June 13th, year of 2020, at a base salary of Ninety-three thousand (\$93,000) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$7750. on the 25th day(s) of each month beginning in August, year of 2019, to July, year of 2020, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Nampa, Idaho on July 31st, in the year 2019, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2019-2020 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Idaho Arts CHARTER SCHOOL in Nampa, STATE OF IDAHO

Marie McGrath ADMINISTRATOR

Kayla D. McDonald CHAIRMAN, BOARD OF DIRECTORS

Attest: J. Call CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Jenna Colson** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Two Thousand Five Hundred Dollars (\$ 42,500.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Jenna Colson CERTIFIED PERSONNEL

Kayla D. McDonald CHAIRMAN, BOARD OF DIRECTORS

Attest: J. Colli ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

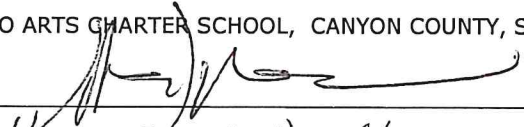
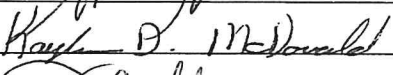
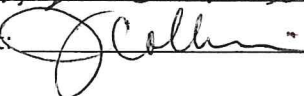
THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Jared Austin** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Eight Thousand Dollars (\$ 58,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Art 9-12**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest: 
 _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Melissa Gruber-Vidrio** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty- Thousand Dollars (\$ 40,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Melissa Gruber-Vidrio CERTIFIED PERSONNEL
Ray D. McDonald CHAIRMAN, BOARD OF DIRECTORS

Attest: J. Collier ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Michelle Morrison** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Thousand Dollars (\$ 60,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Michelle Morrison CERTIFIED PERSONNEL

Ray D. McDonald CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT


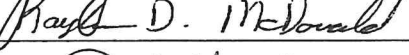

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Jill Schmoll** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Six Thousand Dollars (\$ 56,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest: 
 _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Samantha Barnes** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Thousand Dollars (\$ 40,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Samantha Barnes CERTIFIED PERSONNEL

Ray D. McDonald CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

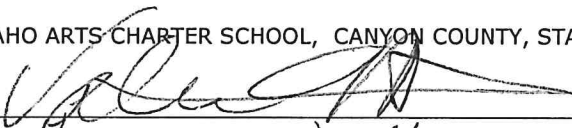
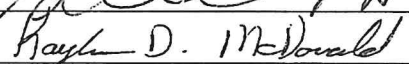
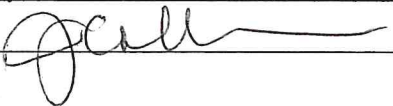
THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Valerie Mantle** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Thousand Dollars (\$ 50,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary Art**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL
 CHAIRMAN, BOARD OF DIRECTORS
 Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Jenni Lund** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Seven Thousand Dollars (\$ 67,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL
Ray D. McDonald CHAIRMAN, BOARD OF DIRECTORS
 Attest: *Jenni Lund* ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Erinn Urquiaga** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Seven Thousand Dollars (\$ 67,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **High School/College Counselor** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Erinn D. Urquiaga CERTIFIED PERSONNEL

Raylan D. McDonald CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT


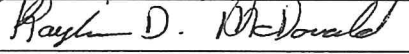
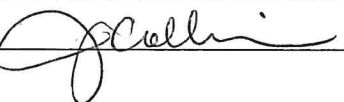
THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **George Chapman** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Seven Thousand Dollars (\$ 67,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Math 9-12**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest: 
 _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

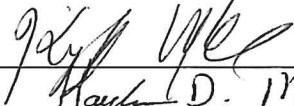
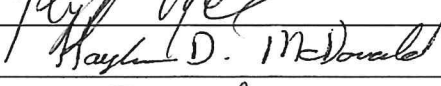
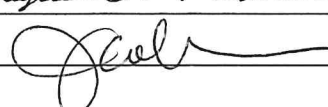
THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Kyle Luthman** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Two Thousand Five Hundred Dollars (\$ 42,500.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Middle School Science, IDLA**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT


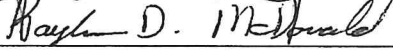
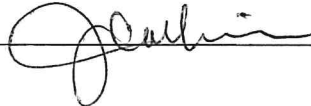
THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Andrea Arnold** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Thousand Dollars (\$ 60,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Technology Coach**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL
 CHAIRMAN, BOARD OF DIRECTORS
 Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Michael Harris** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Eight Thousand Dollars (\$ 48,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Music/Band**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Michael Harris CERTIFIED PERSONNEL

Raylan D. McDonald CHAIRMAN, BOARD OF DIRECTORS

Attest: J. Collins ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Nicole Walker** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Two Thousand Five Hundred Dollars (\$ 42,500.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **English**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL

Ray D. McDonald CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT


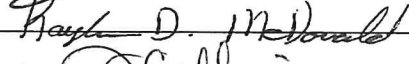
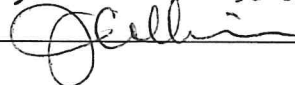
THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Jenni Cihigoyenetché** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Thousand Dollars (\$ 40,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL
 _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT


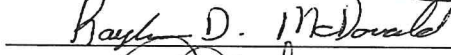

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Rhonda Yost** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Six Thousand Dollars (\$ 46,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Math 9-12 and Anthropology**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

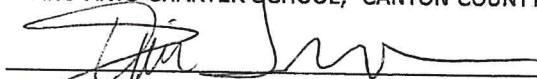
THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Rikki Jensen** ("the Certified Personnel").

WITNESSETH:

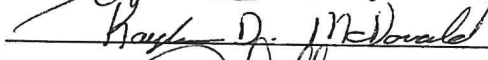
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Four Thousand Five Hundred Dollars (\$ 44,500.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary Counselor**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Isaac Bradfield** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Nine Thousand Dollars (\$ 49,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Science 9-12**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Isaac Bradfield CERTIFIED PERSONNEL

Ray D. McDonald CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT


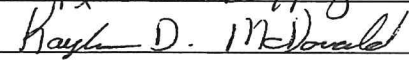
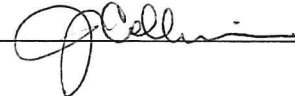
THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Kristin Hughes** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Seven Thousand Dollars (\$ 67,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Social Studies 9-12**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest: 
 _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT


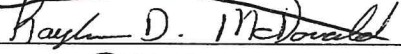
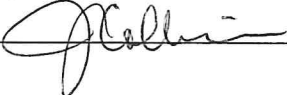
THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **MaryKate DeBoer** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Eight Thousand Dollars (\$ 48,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL 5/10/19
 _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Jessie Pritikin** ("the Certified Personnel").

WITNESSETH:

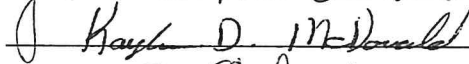
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Two Thousand Five Hundred Dollars (\$ 42,500.00)** of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Social Studies 7**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

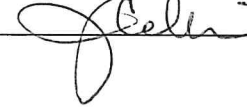
IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Brenda Paxton** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Seven Thousand Dollars (\$ 67,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **English 9-12 and Sociology**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Brenda Paxton CERTIFIED PERSONNEL
Raylan D. McDonald CHAIRMAN, BOARD OF DIRECTORS
 Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Brett Eshelman** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Four Thousand Two Hundred Twenty-Dollars (\$ 44,220.00)** of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Drama**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Brett Eshelman CERTIFIED PERSONNEL

Ray D. McDonald CHAIRMAN, BOARD OF DIRECTORS

Attest: J Collins ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Karie Eigen** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Thousand Dollars (\$ 60,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary Counselor**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Karie Eigen CERTIFIED PERSONNEL

Kay D. McDonald CHAIRMAN, BOARD OF DIRECTORS

Attest: Jodie Collins ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Candi Stradling** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Six Thousand Dollars (\$ 46,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Candi J. Stradling CERTIFIED PERSONNEL

Ray D. McDonald CHAIRMAN, BOARD OF DIRECTORS

Attest: J Collins ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Shannon Hotchkiss** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Seven Thousand Dollars (\$ 67,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **7-12 Music**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Shannon Hotchkiss CERTIFIED PERSONNEL

Ray D. McDonald CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT


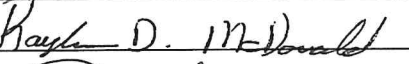
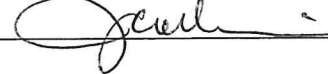
THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **David Gluck** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Thousand Dollars (\$ 60,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Music 9-12**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

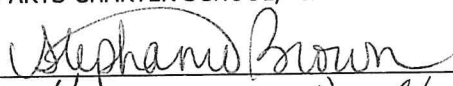
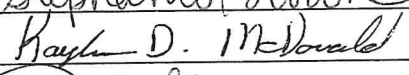
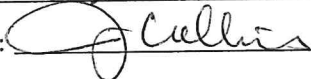
THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Stephanie Brown** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Thousand Dollars (\$ 60,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL
 _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Lauren DeNinno** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Five Thousand Five Hundred Dollars (\$ 55,500.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Instuctional Coach & Dance Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Lauren DeNinno CERTIFIED PERSONNEL

Keith D. McDonald CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Kelli Brown** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Seven Thousand Dollars (\$ 67,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Dance 7-12**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

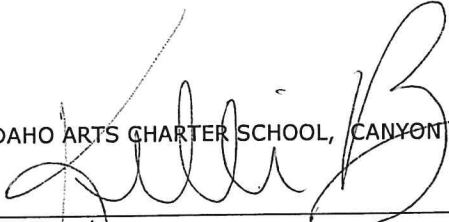
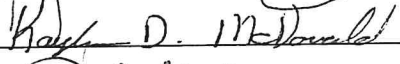

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

Attest:

STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of April year of 2019, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and Katelyn Bauer ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2019-2020 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of Thirty -none thousand Dollars (\$39,000) of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): K-8 certified elementary teacher
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL

CANYON COUNTY, STATE OF IDAHO

Katelyn Bauer
CERTIFIED PERSONNEL

By Kay D. McDonald CHAIRMAN
BOARD OF DIRECTORS

Attest: Jacelin Collins
ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT


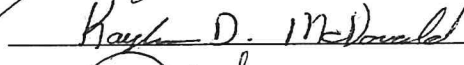

THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Trevor Williams** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4) Idaho Code for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Six Thousand Dollars (\$ 56,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **English 9-12 and Spanish** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL
 _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT


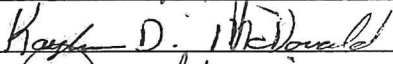
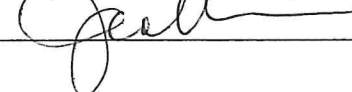
THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Anne Pete** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Thousand Dollars (\$ 60,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Attest: 	ADMINISTRATOR OR CLERK